

MINUTES OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS

Held on
July 15, 2019

A special meeting of the Library Board of Directors of the Kanawha County Public Library was held on Monday, July 15, 2019 at 4:00 PM in the John V. Ray Room at the Main Library.

KCPL Board of Directors' members present were Dr. Kenneth Bailey, Dr. Mickey Blackwell, Ms. Monika Jaensson, Ms. Jennifer Pauer, Mr. Benjamin Thomas, and Mr. James Withrow. Members who participated via telephone were Ms. Toinette Jenkins, Ms. Brooke Lord, and Ms. Anne Silbernagel.

KCPL staff members present were Ms. Riti Grover, Library Director; Ms. April Wallace, Assistant Director; Ms. Marsha Alford, HR Manager; Mr. Tim Venitsanos, Facilities/Security Manager; Ms. Sarah Mitchell, Main Library Public Services Manager; Ms. Susan Murphy, Circulation Services Supervisor; Ms. Terri McDougal, Children's Services Supervisor; and Ms. Sara Caswell, Administrative Coordinator.

Ms. Monika Jaensson, President of the Board of Directors, presided over the meeting. Ms. Jaensson reported that a quorum was present, and the meeting was brought to order.

Old Business:

- Follow-up on Adizes Discussion

Ms. Jaensson explained that this special meeting was called to discuss and make a decision on the Adizes matter that has been on the Board's agenda. Ms. Jaensson began by giving a brief overview of the Adizes process to date.

The next step would be the Mission Action Plan (MAP), which would include a 2-day session similar to SYNDAG. This next phase would help with clarifying a vision, mission, and values. It was reiterated that not all 11 phases of the Adizes process would apply to KCPL.

KCPL has applied for various grant funding opportunities, such as the Benedum Foundation. It has been agreed with Adizes International that if we receive funding via a grant, we will pay them their normal rate. If grant funding does not come through, then KCPL would only be responsible for travel expenses.

The 2-day Synerscope session would include staff and Board members. Details are still being confirmed.

The options available are to proceed, stop where we are and find a new consultant group to move forward with, or stop the process indefinitely. Ms. Grover added that since we're at a critical point in the process it is imperative that we proceed forward.

Dr. Bailey made a motion to proceed forward with Adizes International under the agreement that if grant funding does not work out for this, that KCPL only be responsible for paying the agreed upon amount. All Board members voted in favor of this motion. The motion passed.

There was a motion to adjourn the meeting, and that motion passed as well.

Additional Comments:

There were no additional comments.

There being no further business, the meeting was adjourned.

President

Secretary